

UN-GLOBE's Statement for IDAHOBIT 2018 (May 17)

On this International Day Against Homophobia, Biphobia, and Transphobia commemorated on May 17 around the world, UN-GLOBE calls on you, as allies, to join us in pushing for a culture of diversity and inclusion in the UN system. Inclusiveness within the UN's own ranks towards people of diverse sexual and gender identities and sex characteristics matters because it can better capacitate the UN to address the needs of vulnerable populations such as the LGBTI.

Together, let's advocate for trainings on sexual and gender identities, and sex characteristics for all staff, and in particular for staff with specialized functions, like protection officers.

Join us in our push for the UN to implement the <u>UN-GLOBE recommendations</u> for inclusive workplaces for trans and gender non-conforming staff, dependents, and other stakeholders of the UN System (February 2018).

Reach out to UN-GLOBE; write to your executive office; ask your human resources office where it stands on the implementation of our recommendations or trainings.

Let those around you know why diversity and inclusion matters. It's about ensuring that the UN is an organization that advocates for all people. Together we can get there.