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### REPORT BY THE DIRECTOR-GENERAL ON THE PROGRESS OF PHASE ONE OF THE FIELD NETWORK REFORM

#### ADDENDUM

##### COMMENTS OF THE UNESCO STAFF UNION (STU)

Pursuant to Item 2805.7 of the UNESCO Administrative Manual, the UNESCO Staff Union (STU) submits its comments on this report by the Director-General.

1. The UNESCO Staff Union (STU) supports the reform of and the need to strengthen the field network, including during Phase 1 which will focus on Africa. The terms of reference of a staff association do not include making comments on the structure and lines of action under consideration, but this reform directly affects staff members, including those already in field posts and those who will be redeployed under this reform.
2. While supporting the concept of mobility, STU voices concern at the lack of information on several points such as the human-resources composition of the five multisectoral regional offices, the staff-assignment criteria that have been or will be used and the future of international and local staff in offices that are being or will be closed.