

PARIS, 29 September 2011  
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Item 32 of the provisional agenda

### REPORT BY THE DIRECTOR-GENERAL ON THE STATE OF THE MEDICAL BENEFITS FUND

#### ADDENDUM

##### SUMMARY

Supplementary comments from the staff associations, STU and ISAU,  
on the report of the Director-General.

The UNESCO Staff Union (STU) and the International Staff Association of UNESCO (ISAU),

1. Support the draft resolution submitted by the Executive Board to the General Conference at its 36th session (187 EX/32, paragraph 19.6);
2. Recall that the General Assembly of participants supports and has already approved unanimously the recommendations of the Board of Management to the Director-General as set out in the document;
3. Recall the financial effort of participants who have accepted, for certain categories, an increase of more than 20% in their contribution;
4. Further recall the urgent need to take a decision in order to stabilize the Fund's accounts and to seek a sustainable solution for rebalancing them;
5. Call for an alignment of practices – the cost-sharing ratio between Member States and participants – in use in the United Nations system, given the low position of UNESCO compared with other organizations in the United Nations system that emerges from the document provided in annex hereto;
6. Underline the low average reimbursement per member and per year compared to the other agencies in the system;
7. Underline the effort made by the Board of Management of the Medical Benefits Fund, and the participants, to reduce costs – adoption of ceilings per treatment and withdrawal of reimbursements of nursing home room and board costs;

8. Invite the Executive Board and the General Conference to take a decision without delay so as to ensure the sustainability of the Fund and the maintenance of a service respecting the best practices in use in the United Nations system;
9. Express the hope that a general audit of the outsourcing of reimbursements made by the company contracted by UNESCO – Vanbreda International – and of these reimbursements may be carried out in order to seek solutions offering savings to the Organization.

ISAU President

STU President