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**FOLLOW-UP TO DECISIONS AND RESOLUTIONS ADOPTED BY
THE EXECUTIVE BOARD AND THE GENERAL CONFERENCE
AT THEIR PREVIOUS SESSIONS**

PART III

HUMAN RESOURCES ISSUES

ADDENDUM

COMMENTS BY THE UNESCO STAFF UNION (STU)

Pursuant to Item 9.2.E.7 of the UNESCO Human Resources Manual, the UNESCO Staff Union (STU) submits its comments on the reports by the Director-General.



Job: 201800794

C. Annual report (2017) by the International Civil Service Commission (ICSC): Report by the Director-General

(Follow-up to 114 EX/Decision 8.5, 22 C/Resolution 37, 39 C/Resolution 72)

Danger Pay

Although the STU welcomes the new policy in danger pay, the STU wishes to share its concern over the impact of currency devaluation on staff serving in the field. Furthermore, it noted the inconsistencies in the calculation of danger pay, the most distressing being the differentiation between the treatment of international and local staff. More focus should be placed on equal treatment and also on transitioning staff from G to P; the terms “general staff” for some of our colleagues is very misleading as they are doing professional work.

The STU is adamant in its rejection of double standards that were applied to both danger pay and evacuation procedures.

The STU advocates for further improvement in the provision of danger pay to locally recruited staff serving in high-risk locations. In all situations where the conditions prevailing in a duty station are equally dangerous for both internationally and locally recruited staff members, the compensation for “danger” should be the same for all staff.