



United Nations
Educational, Scientific and
Cultural Organization

Executive Board

Two hundred and fourth session

204 EX/5 Part III.B Add.

PARIS, 30 March 2018

Original: English

Item 5 of the provisional agenda

FOLLOW-UP TO DECISIONS AND RESOLUTIONS ADOPTED BY THE EXECUTIVE BOARD AND THE GENERAL CONFERENCE AT THEIR PREVIOUS SESSIONS

PART III

HUMAN RESOURCES ISSUES

ADDENDUM

COMMENTS BY THE UNESCO STAFF UNION (STU)

Pursuant to Item 9.2.E.7 of the UNESCO Human Resources Manual, the UNESCO Staff Union (STU) submits its comments on the reports by the Director-General.



Job: 201800796

B. Progress Report on the Strategic Framework 2017-2021 for Human Resource Partnerships

(Follow-up to 202 EX/Decision 5.IV.B)

STU notes that the number of Human Resource Partnerships has increased over the past years and welcomes the opportunity that these deployments offer to the Organization, in terms of additional human resources and expertise. However, STU warns that Human Resource Partnerships should not become a substitute for international civil servants, as the required standards of recruitment qualifications and performance are not the same. All efforts should be made to ensure transparency of Human Resource Partnerships objectives and processes.